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ANSWER #02:
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Internal alignment is often called as internal equity which refers to the pay relationships ...

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10th EDITION Strategic Compensation

Compensation
Strategy- this is a lay
out of ones
organization point of
view on how they will
determine pay and
benefits for employees.
It aligns all of ones
compensation
resources to their
business goals, helps
them decide where
they want to compete,

how competitive they
need to be and what
they choose to reward.

[Solved] Delinations . - co Career development ...

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MCQ in Compensation Management with Answers - SpeakHR

The two key questions

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cash? Why don't you
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something basic in the
beginning? That's
something that will
guide you to

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question is not What?,
but Why? so this
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How to Answer "What Are Your Salary Expectations?" | The Muse

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Interesting MCQ's on Basic Strategic Management - SpeakHR

If this is true, I'd start with a basic class in compensation so that, when you ask more detailed questions, there is a point of reference to even answer the questions.

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