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A judgment from the European Court of Human Rights in the case of *Redfearn v The United Kingdom* (2012) means it is now likely that political views held by individuals should be treated as 'philosophical beliefs' and therefore granted protection from discrimination under the Equality Act 2010.. Facts of the case. Mr Redfearn was an employee by Serco on 5 December 2003 as a driver.

Protection from discrimination on the grounds of political ...

The main reason for political discrimination is to prevent individuals from certain backgrounds to change or influence the current political system which are favorable to other

groups in power. This is most obvious in the case of minority rule, such as South Africa under the Apartheid system (1948-1994) and Rhodesia (now Zimbabwe) under the rule of Ian Smith (1965-1979).

Political Discrimination Of The System Politics Essay

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Discrimination based on politics happens when an employer makes job decisions because of an employee's political beliefs, party affiliation, or civic activities. An employer that, for example, refuses to hire applicants who vote Republican, fires anyone who supports gun control, or demotes someone who runs for the local school board is engaged in political discrimination.

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As the debate over Brexit reaches a crescendo and leavers and remainers disagree on what should happen next, Richard Fox examines the extent to which employers can allow political debate in the workplace. Political disagreements have typically been managed sensibly by employers.

Political beliefs in the workplace: what does the law say ...

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