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For any company that wants to compete in the 21 st century, Designing the Smart Organization offers inspiring perspectives for integrating corporate learning as a core business practice that will create sustainable strategic and organizational capabilities.

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Organization Design - BCG Global

BCG's Smart Design approach involves three main steps—the why, what, and how (see Exhibit 2): Define the purpose of the reorganization (the why). Determine the behaviors that will

support that purpose and design the organization in such a way as to promote those... Make it happen (the how).

A New Approach to Organization Design

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This presentation deliberates on a new approach to reorganization—the Smart Organizational Design—the principles that govern the new approach, and provides a comprehensive overview of the 3 steps that are critical to implement the new approach: 1. Purpose: Define Why Reorganization Is Necessary 2.

Smart Organizational Design (27-slide PowerPoint ...

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